

**Overview****Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Resources:**

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

**Does your institution have 15 or more full-time staff?**

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Empty text box for providing context for the data reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	1	46				48
Hispanic/Latino	0	5	20				25
American Indian or Alaska Native	0	0	0				0
Asian	3	9	28				40
Black or African American	0	1	4				5
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	12	27	131				170
Two or more races	0	1	3				4
Race and ethnicity unknown	1	0	2				3
<b>Total men</b>	17	44	234	0	0	0	295
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	12				13
Hispanic/Latino	1	2	10				13
American Indian or Alaska Native			2				2
Asian	1	5	22				28
Black or African American		3	9				12
Native Hawaiian or Other Pacific Islander							0
White	4	12	103				119
Two or more races			3				3
Race and ethnicity unknown			1				1
<b>Total women</b>	6	23	162	0	0	0	191
<b>Total (men+women)</b>	23	67	396	0	0	0	486
Total from prior year							438

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	0	0	0

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Non-medical school staff</b>	1,290	381	0	575	0	0	0	2,246
Non-medical school staff from prior year	1,286	347		463				2,096
Primarily Instruction	1,144	380	0	442	0	0	0	1,966
Exclusively credit	1,144	380		442				1,966
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	146	1		133				280
<b>Medical school staff</b>	234	105	0	28	0	0	0	367
Medical school staff from prior year	250	91		35				376
Primarily Instruction	169	100	0	23	0	0	0	292
Exclusively credit	169	100		23				292
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	65	5		5				75
<b>Total carried forward from previous screens</b>	1,524	486	0	603	0	0	0	2,613

**Part A3 - Full-time Instructional Staff - Totals**

<b>Total number of Full-time Instructional Staff</b>			
<b>As of November 1, 2017</b>			
<b>Race/ethnicity</b>	<b>Total men</b>	<b>Total women</b>	<b>Total (men+women)</b>
Nonresident alien	60	25	85
Hispanic/Latino	103	67	170
American Indian or Alaska Native	1	2	3
Asian	205	98	303
Black or African American	46	48	94
Native Hawaiian or Other Pacific Islander	0	0	0
White	1,209	710	1,919
Two or more races	22	9	31
Race and ethnicity unknown	6	2	8
<b>Total</b>	<b>1,652</b>	<b>961</b>	<b>2,613</b>
Total from prior year			<b>2,472</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	60	52	61
<u>Hispanic/Latino</u>	103	23	73
<u>American Indian or Alaska Native</u>	1	2	2
<u>Asian</u>	205	91	132
<u>Black or African American</u>	46	8	31
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	
<u>White</u>	1,209	211	472
<u>Two or more races</u>	22	1	6
<u>Race and ethnicity unknown</u>	6	2	5
<b>Total men</b>	<b>1,652</b>	<b>391</b>	<b>782</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	25	25	41
<u>Hispanic/Latino</u>	67	19	66
<u>American Indian or Alaska Native</u>	2	1	
<u>Asian</u>	98	39	85
<u>Black or African American</u>	48	3	47
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	710	122	431
<u>Two or more races</u>	9	1	6
<u>Race and ethnicity unknown</u>	2	1	3
<b>Total women</b>	<b>961</b>	<b>211</b>	<b>679</b>
<b>Total (men+women)</b>	<b>2,613</b>	<b>602</b>	<b>1,461</b>
Total from prior year	<b>2,472</b>	<b>539</b>	<b>1,385</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="12"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="25"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="24"/>	<input type="text" value="17"/>	<input type="text" value="28"/>	<input type="text" value="119"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	<b>26</b>	<b>20</b>	<b>32</b>	<b>168</b>

<b>Women</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="61"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="13"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="72"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="22"/>	<input type="text" value="44"/>	<input type="text" value="31"/>	<input type="text" value="316"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	<b>24</b>	<b>51</b>	<b>41</b>	<b>470</b>
<b>Total (men+women)</b>	<b>50</b>	<b>71</b>	<b>73</b>	<b>638</b>
Total from prior year	<b>53</b>	<b>67</b>	<b>58</b>	<b>603</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		44	1	1
Hispanic/Latino	21	18	106	10	8
American Indian or Alaska Native		1	1		2
Asian	10	7	75	3	4
Black or African American	28	13	39	13	5
Native Hawaiian or Other Pacific Islander			2		
White	373	142	837	110	89
Two or more races	4	2	21	6	
Race and ethnicity unknown			2		
<b>Total men</b>	<b>437</b>	<b>183</b>	<b>1,127</b>	<b>143</b>	<b>109</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		38		1
Hispanic/Latino	29	38	91	34	50
American Indian or Alaska Native			1	1	
Asian	17	30	121	4	21
Black or African American	41	74	58	46	45
Native Hawaiian or Other Pacific Islander	1		1		
White	471	427	592	194	414
Two or more races	7	8	17	5	5
Race and ethnicity unknown			4		2
<b>Total women</b>	<b>567</b>	<b>577</b>	<b>923</b>	<b>284</b>	<b>538</b>

<b>Total (men+women)</b>	<b>1,004</b>	<b>760</b>	<b>2,050</b>	<b>427</b>	<b>647</b>
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Total from prior year	948	735	1,974	410	641
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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1		1			222
Hispanic/Latino	37	3	25	38	3	482
American Indian or Alaska Native	1		1	5		16
Asian	14		9	4		563
Black or African American	228	1	45	46	11	542
Native Hawaiian or Other Pacific Islander						3
White	188	1	193	492	22	4,527
Two or more races	4		2	4		79
Race and ethnicity unknown						15
<b>Total men</b>	<b>473</b>	<b>5</b>	<b>276</b>	<b>589</b>	<b>36</b>	<b>6,449</b>
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	4		4			139
Hispanic/Latino	79		160	7		709
American Indian or Alaska Native			4			11
Asian	26		32		1	490
Black or African American	271	2	276	6	1	997
Native Hawaiian or Other Pacific Islander	1		1			4
White	183	3	1,113	41	6	5,120
Two or more races	7		23	1		96
Race and ethnicity unknown	1		1	1		15
<b>Total women</b>	<b>572</b>	<b>5</b>	<b>1,614</b>	<b>56</b>	<b>8</b>	<b>7,581</b>
<b>Total (men+women)</b>	<b>1,045</b>	<b>10</b>	<b>1,890</b>	<b>645</b>	<b>44</b>	<b>14,030</b>



Total from prior year	900	11	2,034	595	60	13,485
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25-9000								
Management Occupations 11-0000	15	1		14			167	197
Business and Financial Operations Occupations 13-0000							119	119
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							531	531
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							136	136
Healthcare Practitioners and Technical Occupations 29-0000							350	350
<b>Total</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>1,150</b>	<b>0</b>	<b>0</b>	<b>1,353</b>	<b>2,521</b>
<b>Total from prior year</b>	<b>15</b>	<b>2</b>		<b>1,043</b>			<b>1,206</b>	<b>2,266</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status****Number of Full-time Non-instructional Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,045	929	116
<u>Sales and Related Occupations</u> 41-0000	10	10	
<u>Office and Administrative Support Occupations</u> 43-0000	1,890	1,496	394
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	645	645	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	44	42	2
<b>Total</b>		3,122	512
Total from prior year		<b>2,970</b>	<b>630</b>





**Part G1 - Salaries Worksheet**

**Number of Full-time Non-medical School Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2017-18**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	234			410		644	644
Associate professors	110			220		330	330
Assistant professors	112			111		223	223
Instructors						0	0
Lecturers	54			95		149	149
No academic rank	40			1		41	41
<b>Total men</b>	550	0	0	837	0	1,387	1,387
<b>Women</b>							
Professors	73			125		198	198
Associate professors	84			136		220	220
Assistant professors	94			90		184	184
Instructors						0	0
Lecturers	69			132		201	201
No academic rank	52			4		56	56
<b>Total women</b>	372	0	0	487	0	859	859
<b>Total (men + women)</b>	922	0	0	1,324	0	2,246	2,246
Total (men+women) full-time non-medical school instructional staff from Part A						2,246	

**Part G2 - Salary Outlays for Instructional Staff**

**Salary Outlays  
for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2017-18**

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
<b>Men</b>						
Professors	644	42,538,658			64,176,368	96,080,362
Associate professors	330	13,540,313			22,927,690	33,082,925
Assistant professors	223	10,528,752			12,082,686	19,979,250
Instructors	0					0
Lecturers	149	4,739,831			6,701,624	10,256,497
No academic rank	41	3,776,443			72,000	2,904,332
<b>Total men</b>	<b>1,387</b>	<b>75,123,997</b>	<b>0</b>	<b>0</b>	<b>105,960,368</b>	<b>162,303,366</b>
<b>Women</b>						
Professors	198	12,590,611			17,710,101	27,153,059
Associate professors	220	10,249,177			13,231,651	20,918,534
Assistant professors	184	8,946,578			8,188,210	14,898,144
Instructors	0					0
Lecturers	201	5,311,741			8,505,867	12,489,673
No academic rank	56	3,850,865			262,108	3,150,257
<b>Total women</b>	<b>859</b>	<b>40,948,972</b>	<b>0</b>	<b>0</b>	<b>47,897,937</b>	<b>78,609,666</b>
<b>Total (men + women)</b>	<b>2,246</b>	<b>116,072,969</b>	<b>0</b>	<b>0</b>	<b>153,858,305</b>	<b>240,913,032</b>



**Part G3 - Average Salaries for Instructional Staff by Academic Rank**

**Average Salary by academic rank  
for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
<b>Men</b>						
Professors	644	181,789			156,528	149,193
Associate professors	330	123,094			104,217	100,251
Assistant professors	223	94,007			108,853	89,593
Instructors	0					
Lecturers	149	87,775			70,543	68,836
No academic rank	41	94,411			72,000	70,837
<b>Total men</b>	<b>1,387</b>	<b>136,589</b>			<b>126,595</b>	<b>117,018</b>
<b>Women</b>						
Professors	198	172,474			141,681	137,137
Associate professors	220	122,014			97,292	95,084
Assistant professors	184	95,176			90,980	80,968
Instructors	0					
Lecturers	201	76,982			64,438	62,138
No academic rank	56	74,055			65,527	56,255
<b>Total women</b>	<b>859</b>	<b>110,078</b>			<b>98,353</b>	<b>91,513</b>
<b>Total (men + women)</b>	<b>2,246</b>	<b>125,893</b>			<b>116,207</b>	<b>107,263</b>

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays  
for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2017-18**

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	451	42,422,207
<u>Public Service staff</u>	474	38,304,138
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	782	41,516,193
<u>Management Occupations</u> 11-0000	807	98,949,214
<u>Business and Financial Operations Occupations</u> 13-0000	641	36,963,832
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,519	92,194,498
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	291	17,205,708
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	297	16,199,214
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	929	30,135,081
<u>Sales and Related Occupations</u> 41-0000	10	328,148
<u>Office and Administrative Support Occupations</u> 43-0000	1,496	62,438,169
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	645	27,843,916
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	42	1,488,984

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	4	4	
<u>Hispanic/Latino</u>	17	3	20
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	17	9	12
<u>Black or African American</u>	7		4
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	218	31	113
<u>Two or more races</u>	4	1	
<u>Race and ethnicity unknown</u>	1		1
<b>Total men</b>	269	48	150

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	4		3
<u>Hispanic/Latino</u>	12	2	21
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	14	3	39
<u>Black or African American</u>	9	1	8
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	174	27	108
<u>Two or more races</u>	8		1
<u>Race and ethnicity unknown</u>	1	1	
<b>Total women</b>	222	34	180
<b>Total (men+women)</b>	491	82	330
Total from prior year	549	75	383

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>		6
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total men</b>	0	0	0	6		6
<b>Women</b>						
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>		1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
White	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="19"/>		24
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>		2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<b>Total women</b>	3	1	1	23		28
<b>Total (men+women)</b>	3	1	1	29		34
Total from prior year	2	1	1	27		31

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>	<b>8</b>	<b>2</b>	<b>13</b>	<b>3</b>	<b>5</b>	
<b>Women</b>						
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	
Hispanic/Latino	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="3"/>	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="20"/>	<input type="text" value="12"/>	<input type="text" value="45"/>	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total women</b>	<b>10</b>	<b>12</b>	<b>28</b>	<b>13</b>	<b>50</b>	
<b>Total (men+women)</b>	<b>18</b>	<b>14</b>	<b>41</b>	<b>16</b>	<b>55</b>	
Total from prior year	<b>21</b>	<b>21</b>	<b>30</b>	<b>12</b>	<b>53</b>	



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39	
Black or African American	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	
White	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	402	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>513</b>	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)	
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9	
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	48	
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	63	
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	25	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
White	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	456	
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12	
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	
<b>Total women</b>	<b>5</b>	<b>0</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>615</b>	
<b>Total (men+women)</b>	<b>8</b>	<b>0</b>	<b>37</b>	<b>2</b>	<b>0</b>	<b>1,128</b>	
Total from prior year	<b>3</b>		<b>40</b>	<b>3</b>		<b>1,221</b>	





**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	223	523	49	795
<u>Hispanic/Latino</u>	43	100	7	150
<u>American Indian or Alaska Native</u>	2	2		4
<u>Asian</u>	37	59	1	97
<u>Black or African American</u>	16	25	4	45
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	312	470	77	859
Two or more races	17	9	3	29
<u>Race and ethnicity unknown</u>	19	25	2	46
<b>Total men</b>	<b>669</b>	<b>1,213</b>	<b>143</b>	<b>2,025</b>
<b>Women</b>				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	185	334	43	562
Hispanic/Latino	56	92	17	165
American Indian or Alaska Native	1	2	1	4
Asian	33	60	7	100
Black or African American	32	41	8	81
Native Hawaiian or Other Pacific Islander		1		1
White	338	427	111	876
Two or more races	15	14	6	35
Race and ethnicity unknown	28	21	3	52
<b>Total women</b>	<b>688</b>	<b>992</b>	<b>196</b>	<b>1,876</b>
<b>Total (men+women)</b>	<b>1,357</b>	<b>2,205</b>	<b>339</b>	<b>3,901</b>
Total from prior year	<b>1,274</b>	<b>2,227</b>	<b>501</b>	<b>4,002</b>



Instruction/research/public service staff	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="260"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	260
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
Management Occupations 11-0000	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="15"/>	15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="41"/>	41
<b>Total</b>	<b>39</b>	<b>17</b>	<b>0</b>	<b>318</b>	<b>0</b>	<b>0</b>	<b>66</b>	<b>440</b>
<b>Total from prior year</b>	<b>43</b>	<b>15</b>		<b>316</b>			<b>50</b>	<b>424</b>

**Part E - Part-time Staff by Medical School Status****Number of Part-time Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	8	6	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	37	29	8
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	2	2	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		<b>37</b>	<b>10</b>
<b>PY Total</b>		<b>38</b>	<b>8</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	1,357	1,263	94
<u>Research</u>	2,205	1,907	298
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	339	303	36
<b>Total</b>	<b>3,901</b>	<b>3,473</b>	<b>428</b>
<b>PY Graduate Assistants</b>		<b>3,561</b>	<b>441</b>





**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		19		5				24
Hispanic/Latino		2		2				4
American Indian or Alaska Native								0
Asian	1	10		1				12
Black or African American				3				3
Native Hawaiian or Other Pacific Islander								0
White	8	33		16				57
Two or more races		1		2				3
Race and ethnicity unknown	1							1
<b>Total men</b>	<b>10</b>	<b>65</b>	<b>0</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>104</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		4		4				8
Hispanic/Latino		1						1
American Indian or Alaska Native		1						1
Asian	1	5		2				8
Black or African American		2		2				4
Native Hawaiian or Other Pacific Islander								0
White	3	19		19				41
Two or more races		1						1
Race and ethnicity unknown								0
<b>Total women</b>	<b>4</b>	<b>33</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64</b>

**Total (men+women)**

<b>14</b>	<b>98</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>168</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

<b>Men</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	24	14	22	
Hispanic/Latino	4	4	4	6
American Indian or Alaska Native	0			
Asian	12	6	19	2
Black or African American	3		5	6
Native Hawaiian or Other Pacific Islander	0			
White	57	11	50	9
Two or more races	3			1
Race and ethnicity unknown	1		2	
<b>Total men</b>	<b>104</b>	<b>35</b>	<b>102</b>	<b>24</b>

<b>Women</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	6	13	
Hispanic/Latino	1	3	8	6
American Indian or Alaska Native	1	1		
Asian	8	1	15	
Black or African American	4		7	7
Native Hawaiian or Other Pacific Islander	0			
White	41	5	55	41
Two or more races	1			1
Race and ethnicity unknown	0			
<b>Total women</b>	<b>64</b>	<b>16</b>	<b>98</b>	<b>55</b>
<b>Total (men+women)</b>	<b>168</b>	<b>51</b>	<b>200</b>	<b>79</b>



**Part H - New Hires, Full-time Staff by Occupational Category****Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	1		6	1	
Hispanic/Latino	1	3	8		
American Indian or Alaska Native					
Asian	2	2	8		
Black or African American	1	1	4	3	
Native Hawaiian or Other Pacific Islander					
White	26	17	52	16	6
Two or more races			1		
Race and ethnicity unknown			1		
<b>Total men</b>	<b>31</b>	<b>23</b>	<b>80</b>	<b>20</b>	<b>6</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien			7		
Hispanic/Latino	2	3	15	5	9
American Indian or Alaska Native					
Asian		5	11	1	3
Black or African American	3	4	8	5	4
Native Hawaiian or Other Pacific Islander					
White	26	30	55	23	38
Two or more races		3	3		1
Race and ethnicity unknown			3		2
<b>Total women</b>	<b>31</b>	<b>45</b>	<b>102</b>	<b>34</b>	<b>57</b>
<b>Total (men+women)</b>	<b>62</b>	<b>68</b>	<b>182</b>	<b>54</b>	<b>63</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

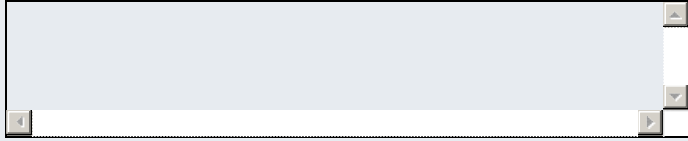
(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	1		1			70	
Hispanic/Latino	5		5	3	1	44	
American Indian or Alaska Native						0	
Asian			2			53	
Black or African American	25		7	2	1	58	
Native Hawaiian or Other Pacific Islander						0	
White	29		24	37	1	335	
Two or more races	2		1			8	
Race and ethnicity unknown						4	
<b>Total men</b>	<b>62</b>	<b>0</b>	<b>40</b>	<b>42</b>	<b>3</b>	<b>572</b>	
Women							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)	
Nonresident alien	1		2			37	
Hispanic/Latino	13		23	1		89	
American Indian or Alaska Native						2	
Asian	3		4			51	
Black or African American	28		28	1	1	100	
Native Hawaiian or Other Pacific Islander						0	
White	27		96	7		444	
Two or more races	1		3	1		14	
Race and ethnicity unknown	1		1			7	
<b>Total women</b>	<b>74</b>	<b>0</b>	<b>157</b>	<b>10</b>	<b>1</b>	<b>744</b>	
<b>Total (men+women)</b>	<b>136</b>	<b>0</b>	<b>197</b>	<b>52</b>	<b>4</b>	<b>1,316</b>	

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Noelle Mecoli"/>				
Email:	<input type="text" value="nmecoli@aa.ufl.edu"/>				

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

<input type="text" value="4.00"/>	Number of Staff (including yourself)
-----------------------------------	--------------------------------------

**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="4.00"/> hours	<input type="text" value="24.00"/> hours	<input type="text" value="8.00"/> hours	<input type="text" value="3.00"/> hours
Other offices	<input type="text"/> hours	<input type="text" value="4.00"/> hours	<input type="text"/> hours	<input type="text"/> hours



<b>All Ranks</b>	922		1,324	2,246	22,980	\$269,931,274	\$11,746
Professor	307		535	842	8,499	\$137,015,738	\$16,121
Associate professor	194		356	550	5,532	\$59,948,831	\$10,837
Assistant professor	206		201	407	4,281	\$39,746,226	\$9,284
Instructor							
Lecturer	123		227	350	3,519	\$25,259,063	\$7,178
No academic rank	92		5	97	1,149	\$7,961,416	\$6,929

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

**Human Resources**

**University of Florida (134130)**

Source	Description	Severity	Resolved	Options
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**Global Edits**

Perform Edits	You did not complete all of the mandatory survey items. The following screens have missing information: Part A - Full-time instructional staff - Not on track Multi-year R/E/G Part A - Full-time instructional staff - Not on tenure track Additional edits will be performed once the missing information is provided. (If a displayed screen is not applicable to your institution, you must enter at least one zero in a field on that screen.) (Error #1502)	Fatal	No	
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**Screen: D - PT Staff, Occupation - 3**

Screen Entry	This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Part-time employment can fluctuate depending on employee schedule and departmental needs.

**Screen: D - Graduate Assistants**

Screen Entry	This number is outside the expected range of between 376 and 626 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: Graduate students figures fluctuate depending on the needs of the department and funding opportunities.